

MCT Board of Directors  
Special Meeting  
December 9, 2008

**Call to order** – 7:07 p.m.

**Attendance**

Lee Klumpp, President  
Eugene Saunders, Immediate Past President via phone  
Marion Hayes Hull, First Vice President  
Darryl Lesesne, Chair Budget & Finance  
Dennis Courtney, Second Vice President  
Marian Merewitz, Secretary  
Nancy Poole

Proxies for the 16 Board members listed were given to Lee Klumpp.

1. Toby Beach
2. Michael Boblitt
3. Diane Butts
4. Dennis Courtney
5. Fernando Cruz-Villalba
6. Haig Ellian
7. Steven Friedman
8. Ginny Gong
9. Henry Hailstock
10. Merrill Hessel
11. Tom Hoopengardner
12. Jim Klimaski
13. Paula Moore
14. Paul Silverman
15. Jonathon Walker, Sr.
16. Francine Wyron

Lee Klumpp called the meeting to request changes be made to the Bylaws as submitted and presented on November 11, 2008.

The motion passed unanimously.

**Adjourn** – 7:12 p.m.



MCT Board of Directors  
Executive Special Meeting  
December 17, 2008

**Call to order** – 3:06 p.m.

**Attendance**

Lee Klumpp, President

Eugene Saunders, Immediate Past President via phone

Marian Merewitz, Secretary

Richard Turner, Executive Director

Don Katzen, Operations Director

Debbie Billings, Accounting Director/ Human Resources Manager

Lee Klumpp called the meeting to order.

- The progress on the reorganization was discussed.

**Operation Director Report**

- Don reported that the Producer and Operations Assistant positions were now posted and interviews were underway.
- The Outreach Manager position was posted externally.
- Don's budget neutral proposal to make some changes to the reorganization plan, as requested by Lee was discussed.
  1. A change to merge the volunteer services and training under one manager was approved by the Executive Committee.
  2. A full-time Promotions Coordinator position to assist the Outreach Manager was approved by the Executive Committee.
  3. A full-time Media Resource Technician to be cross trained to work in playback, facilities and equipment maintenance was approved by the Executive Committee.
  4. A move that would put the Playback area back to the Technical Department was proposed. This item was being put on hold until more information could be gathered.
- Don gave an update on his progress with the items he was given after the Strategic Planning Committee meeting last week.
- One of the 1<sup>st</sup> priority items was the streaming video proposal. He had emailed Mike Boblitt and had a couple of meetings with Patrick to discuss possible companies to handle this for MCT. Don reported that Granicus had a special going only until the end of the year. He could ask them to come give a presentation at the January Board meeting if the Executive Committee was interested.
- Don gave an update on the V-Me issue. A representative was scheduled to come out tomorrow to move the dish on the pedestal to allow us to pick-up the signal again.



- Don reported that the MCT being off the air over the weekend was due to problems with Verizon, out of MCT's control and not any problems on the part of MCT transmission.

#### **Executive Director Report**

- Richard reported that he had the proposal ready from Granicus and requested we approve the \$16,000 budget in order to save a significant amount of money. The money was already available due to monies already allocated in this area. The amount was approved.
- Richard reported that he was continuing to work on the calendars for local community organization events and the many deadlines that the Board needs to be aware of throughout the year.

**Adjourn** – 4:43 p.m.

MCT Board of Directors  
Joint Executive Committee, Budget and Finance  
December 9, 2008

**Call to order** – 7:14 p.m.

**Attendance**

Lee Klumpp, President  
Eugene Saunders, Immediate Past President via phone  
Marion Hayes Hull, First Vice President  
Darryl Lesesne, Chair Budget & Finance  
Dennis Courtney, Second Vice-President  
Marian Merewitz, Secretary  
Merrill Hessel  
Nancy Poole  
Noreen Wells  
Richard Turner, Executive Director  
Debbie Billings, Accounting Director/ Human Resources Manager

Also in attendance were 2 representatives from Mutual of America, Sean Mannion and Marc Pearson.

Darryl Lesesne called the meeting to order.

- The 403B plan was explained and the changes needed by the 12/31/08 deadline were discussed. Mutual of America provided a Written plan document for review that could be used to satisfy the newly required changes.
- The committee requested that changes be made to the proposed plan that would name the Budget and Finance Committee the plan administrator for the 403B and 401A plans.
- A motion was made by the committee to make the changes to the plan document as proposed and a resolution to adopt the plan was made.
- The motion passed unanimously.  
Marian Merewitz abstained.
- A recommendation was made to look at additional options for employees with the goal of finding a better plan to replace the current 403B and 401A.
- Lee Klumpp reported that he and Darryl Lesesne, as requested by the full board in the Oct. 20<sup>th</sup> meeting, have met with Richard Turner. This meeting took place at 3 p.m. on 10/31/08 to inform Richard of the unanimous vote at the Oct. 20<sup>th</sup> 2008 full board meeting in a closed session to not renew the Executive Director's employment agreement when it expires in Oct. 2009. Additionally the President and Treasurer informed the Executive Director of the Boards decision not to offer a new contract.

**Joint Meeting Adjourn** – 8:35 p.m.

